

July 16, 2025

Company name: Internet Initiative Japan Inc.
Company representative: Yasuhiko Taniwaki, Representative Director, President and Executive Officer
(Ticker symbol: 3774, The Prime Market of the Tokyo Stock Exchange)
Contact: Akihisa Watai, Member of the Board, Executive Vice President and CFO
TEL: 81-3-5205-6500

**Notice Regarding the Completion of Payment for
Disposal of Treasury Stock for Restricted Stock Remuneration with Tenure Conditions**

TOKYO - July 16, 2025 - Internet Initiative Japan Inc. (“IIJ”, the “Company”, TSE Prime Market: 3774) announced that the payment regarding the disposal of treasury stock as the restricted stock remuneration that is conditional on tenure, resolved at the IIJ’s Board of Directors held on June 26, 2025, has been completed as described in the following table. For details, please refer to the “Notice Regarding the Disposal of Treasury Stock for Restricted Stock Remuneration with Tenure Conditions” disclosed on June 26, 2025.

Overview of the Disposal

(1) Disposal date	July 16, 2025
(2) Class and number of shares to be disposed of	32,535 shares of common stock of the Company
(3) Disposal price	2,777.5 yen per share
(4) Total disposal price	90,365,970 yen
(5) Allottees and number thereof, and number of stocks to be disposed of	6 Directors of the Company (Limited to Executive Directors) 13,093 shares 21 Executive Officers of the Company 11,653 shares 6 Directors of subsidiary of the Company (excluding Part-time Directors, Outside Directors and Non-Residents of Japan) 5,162 shares 5 Executive Officers of subsidiary of the Company 2,627 shares

About Internet Initiative Japan Inc.

Founded in 1992, IIJ is one of Japan's leading Internet-access and comprehensive network solutions providers. IIJ and its group companies provide total network solutions that mainly cater to high-end corporate customers. IIJ's services include high-quality Internet connectivity services, mobile services, security services, cloud computing services, and systems integration. Moreover, IIJ operates one of the largest Internet backbone networks in Japan that is connected to the United States, the United Kingdom and Asia. IIJ listed on the First Section of the Tokyo Stock Exchange (“TSE”) in 2006 and transitioned to the Prime Market of TSE from April, 2022.

IIJ Investor Relations

Tel: +81-3-5205-6500 E-mail: ir@iij.ad.jp URL: <https://www.iij.ad.jp/en/ir>